

## PARENT EDUCATION

**Employment Type:** Independent Contractor | Flexible Schedule— evenings and weekends may be required to meet family needs

### Position Summary

The **Parent Educator** provides individualized training to help parents understand child development, manage discipline effectively, and build stronger family connections. This role utilizes approved evidence-based curricula to deliver structured educational experiences tailored to each family's needs, cultural values, and parenting goals. Services are focused on improving family functioning, strengthening protective factors, and promoting reunification when applicable.

### Key Responsibilities

- Deliver parenting education using one or more **DCS-approved evidence-based programs**, including but not limited to:
  - **Nurturing Parenting Program**
  - **Strengthening Families Program (SFP)**
  - **1-2-3 Magic**
  - **Parents as Teachers**, and others with prior DCS approval.
- Provide services in a **family-centered, strength-based**, and culturally competent manner.
- Conduct **in-home assessments** pre-, mid-, and post-program to evaluate parenting strengths, risk factors, and changes in behavior.
- Teach and reinforce skills related to:
  - Appropriate developmental expectations and empathy toward children
  - Positive discipline, reduction of corporal punishment, and role reversal
  - Family expressiveness and cohesion
- Use **interactive training techniques**, encourage **peer support**, and **involve fathers** whenever possible.
- Provide opportunities for parents to **practice new skills** in real-life settings with guidance and feedback.
- Submit thorough documentation and progress reports, including outcome-based assessments.
- Collaborate with DCS Family Case Managers, Child and Family Teams, and other service providers.
- Respect and uphold family values, cultural norms, and lifestyle preferences throughout service delivery.

### Minimum Qualifications

- High School Diploma or equivalent required, or Associate's or Bachelor's degree in Human Services, Psychology, Social Work, or related field preferred.
- Familiarity with child development, trauma-informed care, and family systems.
- Ability to use approved evidence-based curricula or be willing to complete necessary training.
- Excellent communication and interpersonal skills, organized, professional, and self-motivated.
- Valid driver's license, reliable vehicle, and willingness to travel to family homes or community locations.
- Must pass DCS background check and complete required provider training.

### Preferred Qualifications

- Previous experience with DCS or juvenile probation-involved families
- Certification in one or more of the approved parenting education curricula